

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Draft Enforcement Policy
Brief Service Profile (including number of customers)	
<p>Southampton City Council has wide-ranging enforcement responsibilities, which span across multiple service areas.</p> <p>The appropriate use of enforcement powers is important, both to secure compliance with legislation and to ensure that those who have duties in law may be held to account for failures to safeguard health, safety and welfare, or breach of legislation enforced by the council.</p> <p>Potentially, any residents or visitors to Southampton could be subject to enforcement activity if found to be in breach of legislation.</p>	
Summary of Impact and Issues	
<p>The Southampton City Council Enforcement Policy is a general policy which outlines the principles of enforcement that the council will follow and apply.</p> <p>Southampton City Council recognises that the vast majority of people in Southampton abide by the law. The appropriate use of enforcement powers is important, both to secure compliance with legislation and to ensure that those who have duties in law may be held to account for failures to safeguard health, safety and welfare or breach of legislation enforced by the council.</p> <p>This policy should not adversely affect any specific groups as one of the principles it outlines is consistency of enforcement. Consistent enforcement means that there should not be discrimination on the grounds of any protected characteristic outlined in the Equality Act 2010.</p>	

Potential Positive Impacts

This policy should have a positive impact on community safety because it enables the council to effectively enforce against activities that threaten community safety.

The updating of the Enforcement Policy includes the Enforcement Principles that will be followed by all officers (at section 9). This will ensure that enforcement activity undertaken by Southampton City Council is proportionate, consistent and transparent, and that the council is accountable for its activity.

Responsible Service Manager	Rosie Zambra
Date	27/11/17
Approved by Senior Manager	Mitch Sanders
Date	27/11/17

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified negative impacts.	N/A
Disability	No identified negative impacts.	N/A
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negative impacts.	N/A
Poverty	No identified negative impacts.	N/A
Health & Wellbeing	No identified negative impacts.	N/A
Other Significant Impacts	No identified negative impacts.	N/A